

STATE OF NEVADA

STEVE SISOLAK  
Governor

SHANNON M. CHAMBERS  
Labor Commissioner

RICHARD WILLIAMS  
State Apprenticeship Director



OFFICE OF THE LABOR COMMISSIONER  
1818 COLLEGE PARKWAY, SUITE 102  
CARSON CITY, NEVADA 89706  
PHONE (775) 684-1890  
FAX (775) 687-6409  
Email: [NevadaSAC@labor.nv.gov](mailto:NevadaSAC@labor.nv.gov)

OFFICE OF THE LABOR COMMISSIONER  
3300 W. SAHARA AVENUE, SUITE 225  
LAS VEGAS, NEVADA 89102  
PHONE (702) 486-2650  
FAX (702) 486-2660  
Email: [NevadaSAC@labor.nv.gov](mailto:NevadaSAC@labor.nv.gov)

Office of the Labor Commissioner

STATE APPRENTICESHIP COUNCIL

<https://www.labor.nv.gov>

NEVADA STATE APPRENTICESHIP COUNCIL  
MEETING MINUTES – NOVEMBER 16, 2021

1. **Call to Order.**

The Nevada State Apprenticeship Council (SAC) meeting was called to order at 9:00 A.M. by Archie Walden, Chairman of the SAC (Chairman Walden). Roll call and quorum.

2. **Roll Call.**

Richard Williams, State Apprenticeship Director (Director Williams), called the roll and declared a quorum present for the meeting.

3. **Verification of Public Posting.**

Director Williams affirmed that pursuant to Nevada Revised Statutes (NRS) section 241.020, the Nevada Open Meeting Law, that the agenda and notice for this meeting were properly posted.

4. **Public Comment.**

Bill Stanley, Executive Secretary and Treasurer of the Southern Nevada Building Trades Unions, testified in support of Agenda Item 7, Minimum Apprentice Wage. Kenneth Evans, President of the Las Vegas Urban Chamber of Commerce, testified in support of Agenda Item 10, New Program Standards/Occupation. Katie Adams, Senior Director for Safal Partners, also testified in support of Agenda Item 10.

5. **Approval of minutes from August 5, 2021, meeting.**

Chairman Walden made a motion to approve the August 5, 2021, meeting minutes. Mr. Madison Burnett (SAC Member) seconded. The motion passed unanimously.

6. **Approval of minutes from September 28, 2021, meeting.**

Chairman Walden made a motion to approve the September 28, 2021 meeting minutes. Mr. Madison Burnett (SAC Member) asked for a minor correction to the minutes on page 2. A motion to approve the minutes with the correction was made by Chairman Walden and seconded by Mr. Randy Canale (SAC Member). The motion passed unanimously.

7. **Minimum Apprentice Wage.**

Shannon Chambers, Labor Commissioner (Commissioner Chambers), presented this item. Ms. Chambers noted that Assembly Bill (AB) 459 passed during the 81<sup>st</sup> Regular Session of the Nevada Legislature (2021) returned the SAC to the Office of the Labor Commissioner and appointed the Office of the Labor Commissioner as the State Apprenticeship Agency (SAA). Senate Bill (SB) 247 passed during the 81<sup>st</sup> Regular Session of the Nevada Legislature (2021) was a companion piece to AB 459 and became effective October 1, 2021. SB 247 provides the authority for the SAC to set a minimum apprentice wage. It did not specify what occupations that would apply to. The SAC currently sets a minimum construction wage for construction apprentice programs. Commissioner Chambers and Director Williams reviewed the non-construction apprenticeship programs and looked at the lowest wages and the highest wages and came up with a median wage that is \$14.50. This will apply to all new non-construction and all existing non-construction apprenticeship programs effective January 1, 2022.

A motion to approve this item was made by Mr. Randy Canale (SAC Member) and seconded by Mr. Madison Burnett (SAC Member). The motion passed unanimously.

8. **2022 State Apprenticeship Council Meeting Dates.**

Director Williams read the proposed meeting dates into the record:

- February 24, 2022
- May 26, 2022
- August 30, 2022
- November 29, 2022

A motion to approve this item was made by Chairman Walden and seconded by Mr. Jeremy Newman (SAC Member). The motion passed unanimously.

9. **Enforcement of NAC 610.365.**

The State Apprentice Council previously approved a motion at its May 6, 2021, meeting to pause the enforcement of Nevada Administrative Code (NAC) section 610.365. At this meeting, Director Williams asked the council to consider the prior motion to either extend or rescind the pause on enforcement of NAC section 610.365. The Council voted to rescind the policy effective immediately.

A motion to approve this item was made by Mr. Jeremy Newman (SAC Member) and seconded by Mr. Ryan Bellows (SAC Member). The motion passed unanimously.

10. **New Program Standards/New Occupation.**

Sponsor: Nevada Help Desk – Occupation: Digital Marketer (Competency-based)

Duana Malone, Chief Executive Director of Nevada Help Desk, presented this item. Mr. Randy Canale (SAC Member) asked that the Non-Joint Standards Program Administration section be changed to state that the sponsor will not administer the program with the services of a Joint Apprentice Training Committee (JATC) and will facilitate a transfer to more than one employer if the sponsor is unable to fulfill its training and/or employment obligation. Director Williams stated he will work with the sponsor to make the requested changes/corrections.

A motion to approve this item with the requested changes/corrections was made by Chairman Walden and seconded by Mr. Madison Burnett (SAC Member). The motion passed unanimously.

11. **Labor Commissioner's Report.**  
Commissioner Chambers announced that she has appointed Mr. Jeremy Newman (SAC Member) to be Vice-Chairman of the Nevada State Apprenticeship Council. Commissioner Chambers noted that President Biden signed the Infrastructure Investment and Jobs Act bill into law and an estimated \$4 billion over five years will be headed to Nevada for highway construction, broadband and other infrastructure projects.
12. **State Apprenticeship Director's Report.**  
Director Williams thanked Mr. Jeremy Newman for accepting the position of Vice-Chairman. Director Williams provided information on the latest apprenticeship statistics and applauded the programs for continuing training and for issuing 633 journeyperson completion certificates during a very difficult year. There are currently 5,991 active apprentices in the State of Nevada and 71 registered apprenticeship program sponsors. The apprentice verification process for public works projects has been revamped. Eileen Woltz has moved back to assisting registered apprenticeship programs and is now with the the Office of the Labor Commissioner. To kickoff National Apprenticeship Week 2021, Governor Sisolak visited the registered apprenticeship program Heat & Frost Insulators Local #135's training facility in Las Vegas and issued a proclamation with Commissioner Chambers, Director Williams, Deputy Labor Commissioner Brown, U.S. DOL Representative Doug Howell, along with many apprentices and staff in attendance.
13. **U.S. Department of Labor Report.**  
Patricia Garcia, Regional Director at the U.S. DOL Office of Apprenticeship, thanked everyone in the Nevada apprenticeship community for supporting National Apprenticeship Week. It is an honor to have Governor Sisolak once again sign a proclamation in support and Director Williams for registering it at apprenticeshp.gov and labor.nv.gov. The Federal Advisory Committee on Apprenticeship has been reactivated by President Biden and it will be looking at expansion, modernization and diversification of the national apprenticeship model and expansion of apprenticeships into new industries and sectors which could include cybersecurity, clean energy, advanced manufacturing, information technology and healthcare.
14. **Future Agenda Items.**  
There was no discussion on this item.
15. **Public Comment.**  
There was no public comment.
16. **Adjournment.**  
Chairman Walden adjourned the meeting at 10:07 A.M.